



CERES
Fruit Growers

Private Bag X67, Ceres, 6835 • 3 Bon Chretien Street, Ceres, 6835 • South Africa
Tel: +27 (0)23 316 9400, Fax: +27 (0)23 312 1043 • e-mail: growers@cfg.co.za • Website: www.cfg.co.za

CERES FRUIT GROWERS (PTY) LTD STATEMENT AND POLICY ON THE CORONAVIRUS DISEASE (COVID-19)

The global spread of the Coronavirus Disease (COVID-19) continues to impact on businesses and their employees worldwide and South Africa is also under threat of the disease. Ceres Fruit Growers (Pty) Ltd (CFG) hereby confirms our commitment to all our clients. We are actively monitoring the situation and implementing mitigating strategies at our fruit packing facility in Ceres, to minimise the risks attached to the virus, to ensure the safety of all our employees and the product being provided to our domestic and international clients.

The company subscribes to the highest international food safety standards (BRC accredited) which ensure compliance to industry best practices. We will re-evaluate the current situation against standards already implemented to minimise the impact of the Coronavirus on all stakeholders.

CFG and Ceres town has no confirmed cases of COVID-19 as yet. However, as from 16 March 2020, we have implemented the following action steps within our company, namely:

- Subscribing to and implementing the directives issued by the South African Government and doing everything in our ability to protect all our employees.
- Implementing an Employee Awareness Program (information sessions, communications, visual demonstrations). Information sessions on the cause and effects of COVID-19 are being held with employees by our Occupational Health Practitioner and where necessary, by a Medical Practitioner.
- Enhancing all Hygiene practices and implement new practices in line with Government's **National Health** recommendations. Personal hygiene practices are demonstrated: the cleaning of hands by sanitizers being provided, the avoidance of close contact, the disinfection of work surfaces and the covering of coughs and sneezes.
- Regular electronic monitoring of body temperatures of all employees as frequently possible.
- Interim update on Travel policies (CFG Employees not allowed to travel abroad and locally by air with immediate effect).

CERES FRUIT GROWERS (PROPRIETARY) LIMITED

Reg. No. 1992/006981/07

Directors: PJ Graaff (Chairman), JF Malan (Managing), DJA Brandt, PR Cillie, JH Conradie, PJ du Plessis, RM Zulch
Secretary: HAB Goosen



CERES Fruit Growers

Private Bag X67, Ceres, 6835 • 3 Bon Chretien Street, Ceres, 6835 • South Africa
Tel: +27 (0)23 316 9400, Fax: +27 (0)23 312 1043 • e-mail: growers@cfg.co.za • Website: www.cfg.co.za

- Access controls have been enhanced for all visitors entering CFG. Contractors need to be screened by CFG and health clearance granted before access will be granted. No foreign nationals will be allowed to visit CFG premises. We are actively discouraging any meetings or site visits.
- Food safety standards at our plant limit the possibility of body fluids contaminating our products.
- CFG's Food Safety Management System and certification is in place, and our local suppliers of raw material have food safety measurements and certification in place. We are in the process of evaluating the supply chain and will take precautionary measures to make sure we have the necessary material to continue supplying clients globally.
- Active involvement in the Ceres community and engagement with other employers to ensure all stakeholders are regularly informed.

The above measures are taken to ensure the health and safety of Ceres Fruit Growers' employees and to continue providing international and local clients with a guaranteed safe product.

Thank you for your continued support and cooperation.

Kind Regards

JF Malan
MANAGING DIRECTOR

17 March 2020

CERES FRUIT GROWERS (PROPRIETARY) LIMITED

Reg. No. 1992/006981/07

Directors: PJ Graaff (Chairman), JF Malan (Managing), DJA Brandt, PR Cillie, JH Conradie, PJ du Plessis, RM Zulch
Secretary: HAB Goosen