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CERES FRUIT GROWERS (PTY) LTD COVID-19 STATEMENT

The global spread of the Coronavirus Disease (COVID-19) continues to impact on businesses and their employees worldwide and South Africa is also under threat of the disease. Ceres Fruit Growers (Pty) Ltd (CFG) hereby confirms our commitment to all our stakeholders. We are actively monitoring the situation and implementing mitigating strategies at our fruit packing facility in Ceres, to minimise the risk attached to the virus, to ensure the safety of all our employees and visitors the product being provided to our domestic and international clients. :

The company subscribes to the highest international food safety standards (BRC accredited) which ensure compliance to industry best practices.

As from 16 March 2020, we have implemented the following action steps within our company, namely:

- Subscribing to and implementing the directives issued by the South African Government and doing everything in our ability to protect all our employees
- Implementing an Employee Awareness Program (information sessions, induction, communications, visual demonstrations).
- Enhancing all Hygiene practices and implement new practices in line with Government's National Health recommendations. Personal hygiene practices are demonstrated: the cleaning of hands by sanitizers being provided, the avoidance of close contact, the disinfection of work surfaces and the covering of coughs and sneezes.
- Food safety standards at our plant limit the possibility of body fluids contaminating our products.
- CFG's Food Safety Management System and certification is in place, and our local suppliers of raw material have food safety measurements and certification in place. The supply chain has been evaluated and measures are in place to ensure we have the necessary material to supply clients globally.
- CFG conducted a risk assessment from an operational point of view and taken into account the current COVID-19 practices in place, decided that vaccination will not be mandatory for employees.
- However, CFG encourages all employees to consider receiving the vaccination. CFG will provide assistance to employees, wishing to register and receiving vaccination.

The above measures are taken to ensure the health and safety of Ceres Fruit Growers employees and visitors to continue providing international and local clients with a guaranteed safe product.

Thank you for your continued support and cooperation.

Kind Regards



JF Malan
Managing Director